

1ST MARCH 2022



# COMMUNITY ENGAGEMENT POLICY

## Our Commitment

Worthing Court Apartment Hotel is committed to supporting and working with the local community in which we are based. We are committed to operating our business in a way that helps to preserve and promote the culture and heritage of the destination as well as the local economy. We believe that maintaining a constant dialogue with our local community is crucial in order to ensure that we are contributing to the well-being of local people and their living environment.

## Our goals

- Supporting initiatives that improve the community
- Supporting the local economy
- Respecting and protecting local culture, traditions and way of life
- Supporting and protecting access to essential resources and services

## What we do to achieve our goals

- We encourage our guests to explore the history, culture and traditions of the destination and our local community as well as the local products and services that are on offer
- We encourage our guests to support our community work by regular charity collections and by inviting them to participate my donating to our charity - Aunty Oglia Memorial School Programme
- We provide our guests with guidance on how to behave responsibly outside of the hotel with respect to local people, flora and fauna
- Where possible, we give preference to local and regional products and services as stated in our purchasing policy
- We give preference to local staff in the recruitment process as stated in our recruitment policy
- When possible, we offer one apprenticeship place to local people
- We regularly donate linen, towels, furniture and electrical equipment to local charity organisations
- We make yearly financial contributions to various local charities

This policy is communicated internally and externally via staff handbooks, noticeboards, supplier contracts and our website.

A handwritten signature in black ink that reads "Alicia Farmer".

Alicia Farmer  
General Manager

