



SUSTAINABILITY REPORT 2026



SUSTAINABILITY AT WORTHING COURT APARTMENT HOTEL

Worthing Court Apartment Hotel is continually working to improve the impact we have on people, the environment, and our local community. We are committed to reducing our greenhouse gas emissions and to protecting and supporting biodiversity.

As part of this commitment, in 2024 we set ourselves a target of **reducing our greenhouse gas emissions from energy, water, and waste by 30% by the end of 2030.**

We are pleased to report that, as of 31 December 2025, Worthing Court Apartment Hotel achieved a **significant reduction in total greenhouse gas emissions**, decreasing from **66,332.19 kg CO₂e in 2024 to 13,086.62 kg CO₂e in 2025**. This improvement was primarily driven by reduced energy consumption, lower water usage, proper recording and substantial reductions in waste sent to landfill. These results are supported by verified EPIT environmental performance data.



While we are proud of the progress made, we recognise that there is more work to be done. In 2026, we have set the following specific targets to continue reducing our environmental impact:

2026 TARGETS AND ACTIONS

1. Reduce overall greenhouse gas emissions by 8% compared to 2025

Replace existing lighting with energy-efficient LED fixtures throughout the property.

Upgrade air-conditioning units to more efficient models in at least 30% of apartments.

Implement stricter energy monitoring in all guest apartments and common areas.

2. Reduce water consumption by 5% per guest night

Install low-flow showerheads and tap aerators in all apartments.

Continue towel and linen reuse programme, promoting guest participation.

Identify and repair any leaks or water wastage within 48 hours.

3. Reduce landfill waste and increase recycling by 10%

Expand recycling bins in apartments and public areas with clear signage.

Introduce composting for organic kitchen waste where operationally feasible.

Train housekeeping and kitchen staff on proper waste segregation practices.

4. Support local community projects

Continue to contribute to the Aunty Olga Foundation and Ocean Acres Animal Sanctuary by engaging with our staff and our guests and sharing the links to donate on our confirmation emails and website/social media.

We encourage our valued **guests, staff, and visitors** to support us by following the sustainability reminders provided throughout the hotel, including conserving water and energy in apartments and minimising waste during their stay.

Worthing Court Apartment Hotel is also committed to **respecting and protecting human rights**. We believe that everyone should be treated fairly, with dignity and respect. As part of this commitment, our staff receive regular guidance and training on preventing discrimination and promoting an inclusive and respectful workplace.

We are also committed to **safeguarding the welfare of children and young people**. We have a strict policy of reporting any suspected instances of child exploitation or abuse to the appropriate authorities. We encourage our guests, staff, and visitors to report any concerns regarding child exploitation or abuse directly to the **Barbados Child Care Board**, located in Bridgetown, Saint Michael Barbados +1 246-535-2800.

This sustainability statement is reviewed and updated **annually** to ensure it remains accurate, transparent, and reflective of our ongoing commitments, performance, and targets.